



What about equality at Chalmers?

CHALMERS

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STUDENTKÅR

ONE HOUR STARTING NOW

- How did it start?
- Chalmers against sexism
- Focus Gender Equality
- The way we work – study environment
- Student union's work
- Queries

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Sara Thornadtsson Chavarria
Equality Coordinator
Chalmers University of Technology

Leon Larsson
Student Welfare Officer
Chalmers Student Union

Linda Frejme
Project Manager,
Chalmers Against Sexism

Once upon a time...

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...two brave students

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4%

"The comments I've read has made me very disappointed because they prove that we have an unhealthy and chauvinistic culture that both teachers and students are part of."

Stefan Bengtsson, president

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...#metoo

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The first week of 2016-2017 term, at the orientation picnic, one guy in my phadder group, after learning that I am gay, turned and publicly asked another person in the group about "their thoughts on HOMOSEXUALITY", trying to humiliate me in his ways.

I was shocked and deeply embarrassed for that homophobic person, while our phadder tried to explain everyone that such questions have no place in Sweden, and that it's strongly offensive. Though I was happy about our phadder's explanation, I never joined any phadder events after that. Thank you for giving me the opportunity to let this out and share with others.

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I was working as teachers assistant in a cramped lab room. When a male student asked for help, I went over and did my best to get a look at the work by bracing myself on the desk and leaning in to see the results on the equipment. Once I had returned to the front of class I saw him "joking" with his lab partner, motioning two boobs in front of his chest.

He noticed that I saw and turned back to his work, both still snickering...

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As an employee and former student at Chalmers I have experienced sexist culture at multiple occasions. Some examples here:

- A student is openly molested by other student during a party with both alumnis and students.
- The only woman in a group is encouraged by another student to sit next to the client for the project during a meeting so that "he can get a feel for you"

These are things happening everywhere and must be taken seriously by everyone. We as employees have a responsibility to become aware and deal with this as soon as it arises.

/Lector at Chalmers

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teamwork

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CHALMERS AGAINST SEXISM

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The initiative was named Chalmers against sexism to facilitate internal and external communication and act as a clear sender on all activities.

The project is a part of Focus Gender Equality which aims to coordinate and initiate activities related to equality within Chalmers.

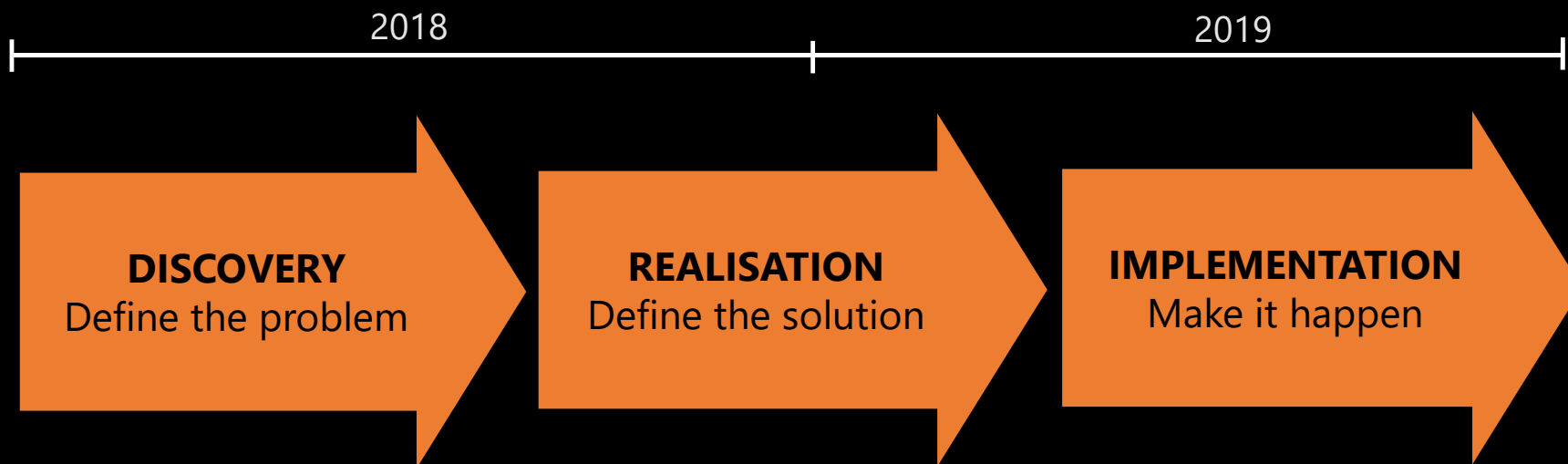
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Initiated by the **student union** and the President **Stefan Bengtsson**

Solution oriented and proactive

Everyone should be **involved** – students and staff

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Workshop FOR **EQUALITY**

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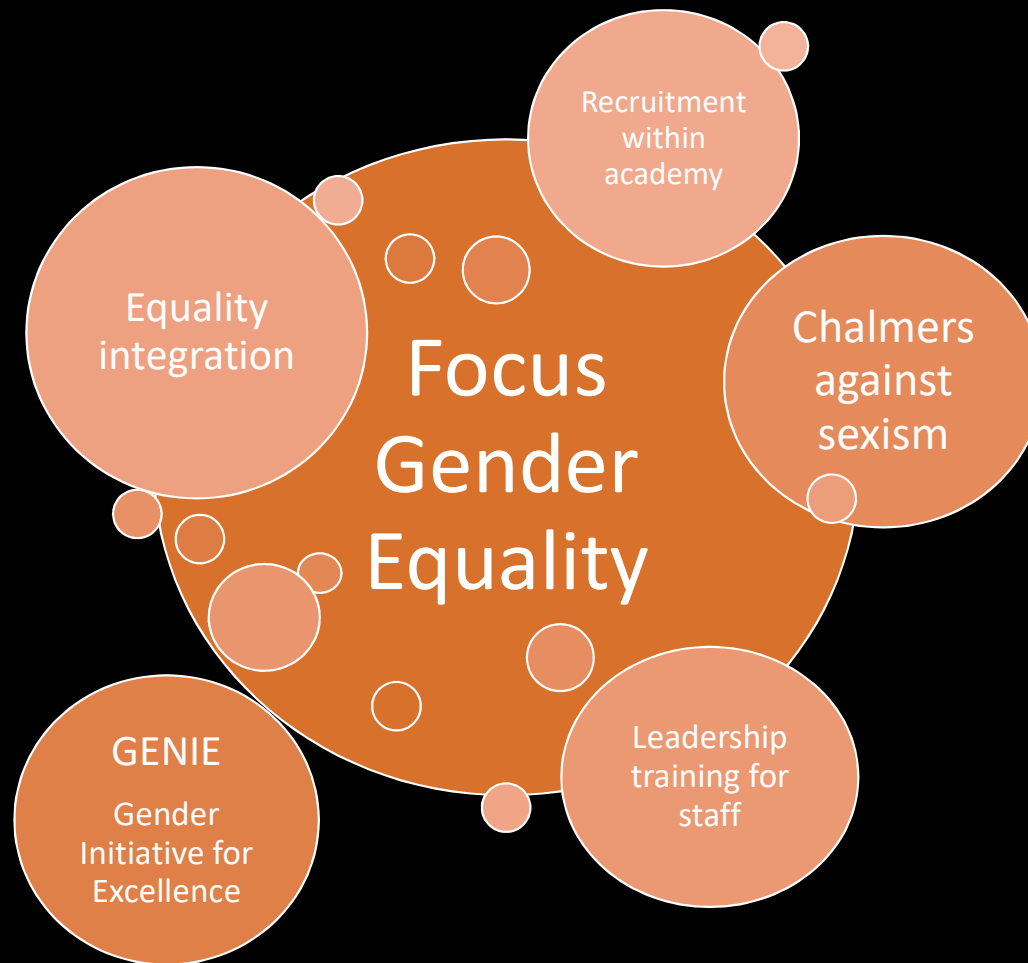
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GENIE

Gender Initiativ for Excellens

Increase the percentage of female full professors
from **17%** to **40%**

Work with the departments to identify and remove structural and cultural hindrances to the achievement of excellence by all faculty

The initiative is led by Pernilla Wittung Stafshede, professor of biology and biotechnology

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Now what?

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Equality on the agenda

Students and employees

Wanted something **proactive**

Personal reflection – Social **Awareness**

Individual **responsibility** – Bystander

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Equality on the agenda

Students and employees

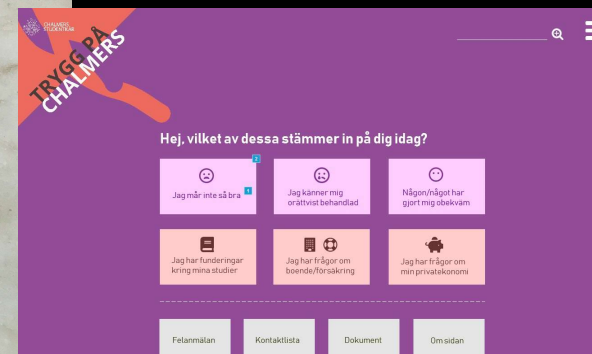


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SAFE AT CHALMERS



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HARRASSMENT INQUIRY

A COMMON WAY OF WORKING AT CHALMERS

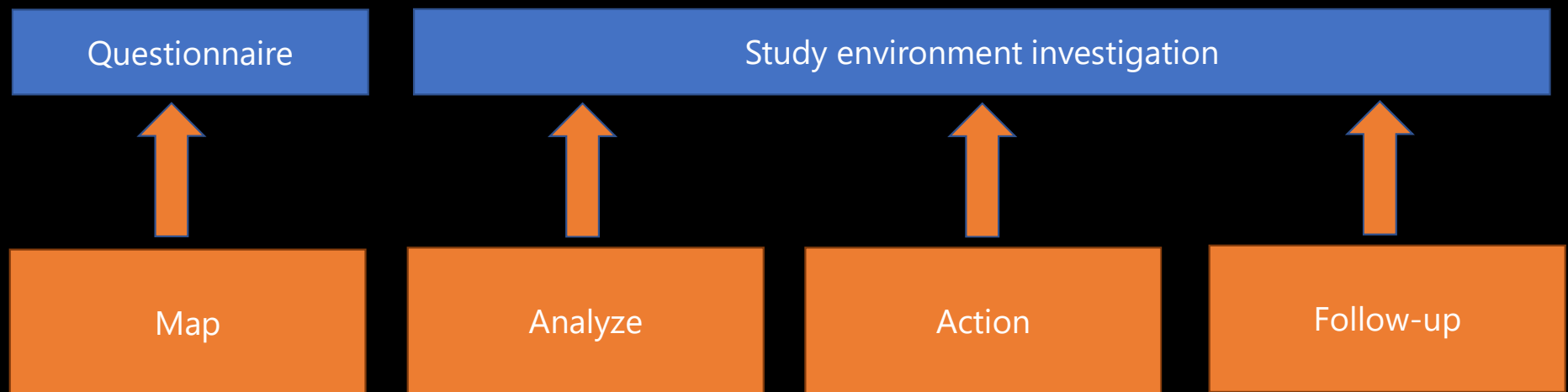
Make decisions and
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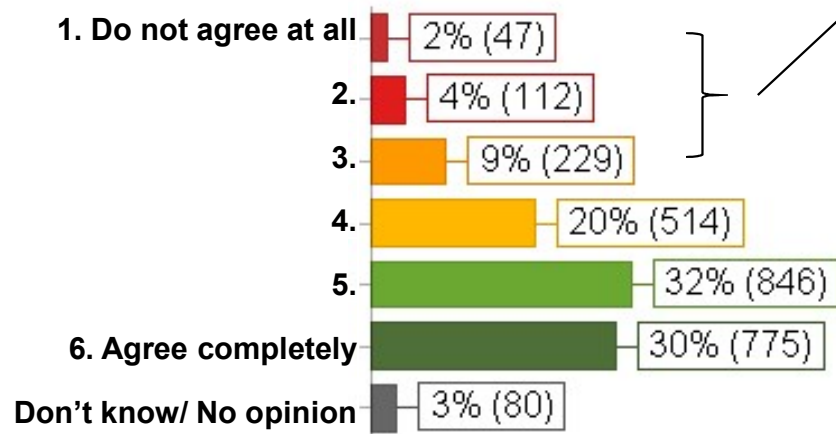
THE WAY WE WORK – STUDY ENVIRONMENT



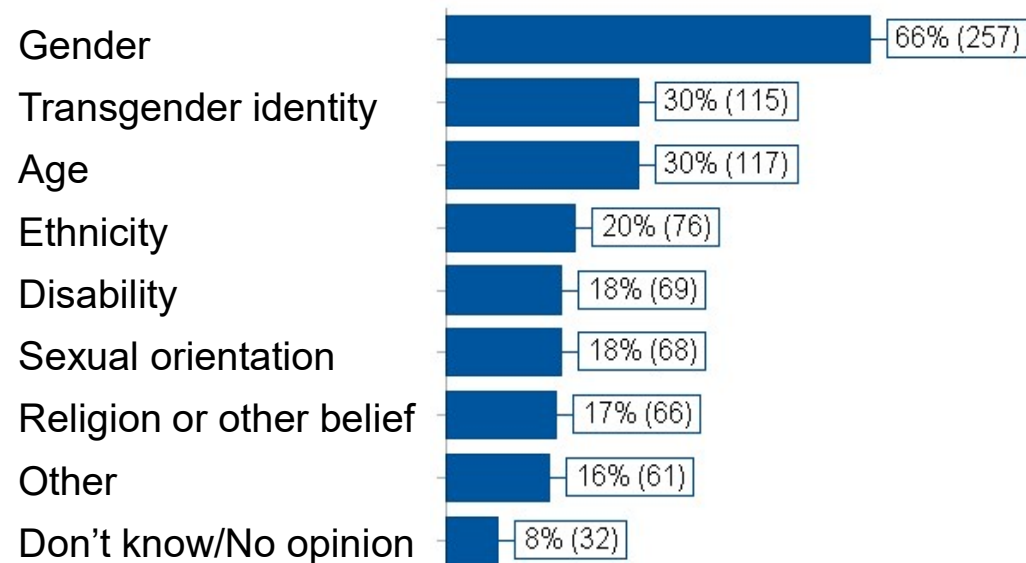
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DISCRIMINATION

I experience Chalmers as a university free from discrimination

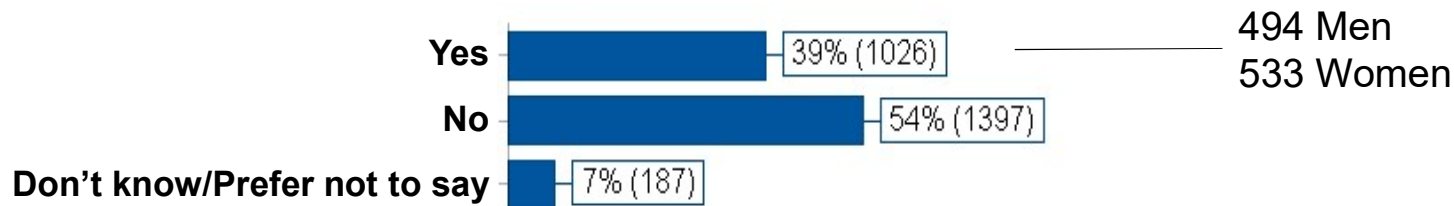


Within the following grounds for discrimination, I feel that discrimination exists on Chalmers.

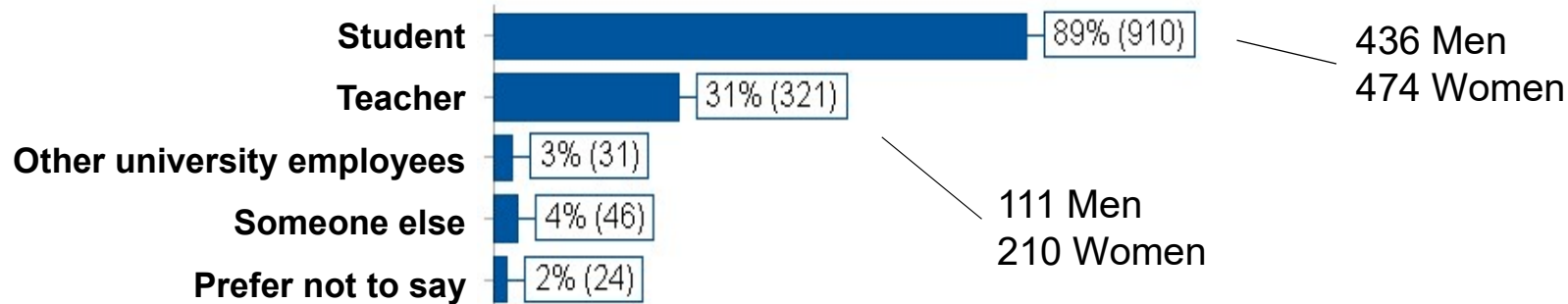


At Chalmers I have experienced that someone has ...

... made comments or jokes that I felt were inappropriate.



...who made comments or jokes that you felt were inappropriate



Student union's work

Improvement of study environment

Influence and representation

Education for active members

High level of commitment (Equality groups, SAMO, JämK osv...)

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